APPLICATION FOR EMPLOYMENT

Ward's Berry Farm

Ward's Berry Farm is an Equal Opportunity Employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal law.

Last Name	First Name	Middle Initial	Phone Number (Home)
Street Address	City/State	Zip Code	Alternate Number (Cell):

How did you hear about us?	Do you have friends or relatives that work for Ward's Berry Farm? If yes, please give their name and relationship to you:
Position(s) Applying For: **Field** Summer Only: _____ Year Round: _____ **Farmers' Markets:** Summer/Fall: _____	**Store:** (Year Round Positions only): _____ **Kitchen:** Seasonal: _____ Year Round: _____

Date you can begin work?	Are you 18 years of age or older?	If under 18 years of age, you will be required to submit a birth certificate or work certificate as required by state or federal law.

Do you have a valid Drivers' License? (Field Position Only)	Have you been convicted of any moving violations in the past five years? If yes, please explain:
If hired, can you provide evidence of legal eligibility to work in the U.S.?	Any offer of employment is conditioned upon completing form I-9 and providing the appropriate documents for identity and work authorization.

Have you ever been fired or asked to resign from a job?
If yes, please explain:

Can you, with or without reasonable accommodation perform the essential functions of this job? (if you have any questions about the functions of the job, please ask the interviewer before answering this question)

Education:

Name of elementary school:	City & State			# of years completed:
Name of high school:	City & State	Graduate?	GED?	# of years completed:
Name of college or technical school:	City & State	Graduate?	Degree?	Major:

List any job-related skills, specialized training or accomplishments, including military service:

- Your Availability For Work -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From:							
To:							

Total hours per week you are available to work:	If employed, you will be required to your supervisor in writing, should your availability change.

- Provide Three References Who Are Not Former Employers Who We May Contact -

Name and Occupation	How do you know them, and for how long?	Phone Number

Your Employment History

List names of employers with present or last employer listed first. Do not exclude any employment. Previous salaries or wages will not be used to determine compensation at Ward's Berry Farm

May we contact current employers before you are offered a position? _____	
Name of Employer:	Job Title: Duties:
Address:	Dates of Employment: From: To:
City, State, Zip Code	
Supervisor: Telephone:	Reason for Leaving:
Name of Employer:	Job Title: Duties:
Address:	Dates of Employment: From: To:
City, State, Zip Code	
Supervisor: Telephone:	Reason for Leaving:
Name of Employer:	Job Title: Duties:
Address:	Dates of Employment: From: To:
City, State, Zip Code	
Supervisor: Telephone:	Reason for Leaving:

CAREFULLY READ EACH STATEMENT BEFORE SIGNING AT THE BOTTOM

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Ward's Berry Farm (hereinafter referred to as "Ward's") that such employment with Ward's is at will, for no specified duration and may be terminated by either Ward's or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, and statements of Ward's or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of Ward's except the Owners has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by an owner of Ward's.

In consideration for employment with Ward's, if employed, I agree to conform to the rules, regulations, policies and procedures of Ward's at all times and understand that such obedience is a condition of employment.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Ward's and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Signature:	**Date:**